Business Capability Maps



STRATEGIC MANAGEMENT

Strategy Development

Develop Vision/Mission

Track Strategy

Adapt Strategy

Define Strategy

Manage Strategy

Plan Long Term

Develop Organization Goals

Organization Development

Develop Organization Goals
Strategize Business Unit

Mergers & Acquisitions

Manage M&A Strategy

Manage M&A

Track Acquisitions

Manage M&A Integration

Manage Core Business

Evaluate Existing Products

Manage Bus. Performance & Ops

Coordinate Projects

Innovation & Technology

Manage Projects

Scout Trends

Manage External Innovation

Manage Internal Innovation

Manage Innovation Process

Track Innovation

Externals Management

Evaluate & Select

Maintain Contracts

Monitor Performance

Manage Payments

Terminate Contracts

Strategic Business Initiatives

Develop Strategic Initiatives

Evaluate Strategic Initiatives

Select Strategy

Establish High-Level Measures

Business Concept

External Assessment

Market Surveys
Internal Analysis
Concept Establishment

Restructure Organization

CUSTOMER RELATIONSHIPS

Customer Management

Identify Customer

Manage Customer

Manage Customer Hierarchy

Manage Community

Manage Org. Context

Contact Management

Outbound Contact
Inbound Contact
Classify Demand
Route Contact

Contact Interaction

Manage Interaction

Customer Scoring

Define Customer Risks

Manage Customer Risks
Check Credit-Worthiness

Order Management

Validate Order

Track Order

Bundle Order

Steer Order
Cancel Order

Contract Management

Manage Contract

Negotiate Contract

Manage Frame-Contract

Manage Product Usage

SLA ManagementTrack & Report SLA Breaches

Manage SLA Violations

PRODUCT & SERVICE DEVELOPMENT

Engineering

Manage Requirements

Design Products

Conceptualization

Construction

Quality Management

Test Initial Quality

Track Quality

Manage Debugging

Manage Product Document

R&D

Manage Product Portfolio

Manage Innovation

Manage Patent

Manage R&D Process

Requirements Definition

Evaluate Existing Products

Review Demand

Manage Materials

Require Distribution

Method Development

Define Method

Validate Method

Refine Method

Execute Method

Product & Service Delivery
Schedule Production
Manage Production
Test Quality Performance
Manage Product Traceability

Production Preparation

Align Resources

Procure Materials & Services

Select Suppliers & Developers

Master Production Schedule

Market Testing

Market Survey

Analyze Customer Intelligence

Evaluate Market Opportunities

Establish Measures

PRODUCTION

Production Design
& Planning

Manage Production Requirements

Define Production Process

Define Production Site

Plan Material Requirements

Production Steering

Retrieve Product Information

Monitor Production Process

Manage Waste Disposal

Monitor Production Process

Localize Product

Bill of Material Management

Deliver Product

Management

Plan Supply Quantity

Plan Production Orders

Manage Order Validiy

Plan Production Program

Pre-production Planning

Production Order

Machine Management

Build Machine

Operate Machine

Calibrate Machine

Manage Machine Information

Optimize Machine

Materials Management

Manage Containers

Handle Dangerous Goods

Fetch Material

Manage Material Requirements

Manage Incoming Materials

Maintenance

Manage Maintenance Plan
Handle Spare Parts
Recognize & Recover Failure

Change Management

Manage Deviation Allowance
Analyze Deviations
Access Deviations

Plan & Execute Deviations

Trace Deviations

Infrastructure Management

Plan & Control Construction

Operate Site Infrastructure

Build Site Infrastructure

Manage Location Restrictions

PROCUREMENT & LOGISTICS

Purchasing

Manage Purchase Requirements

Manage Purchase Order

Manage Purchase Catalogue

Tendering

Manage Purchase Requisition

Approve & Transmit Order

Manage Purchase Procedure

Manage Category

Define Sourcing Strategy

Define Sourcing Requirements

Manage Sourcing Tender Process

Decide On Sourcing

Manage Returns

Manage Logistic Order

Manage Transportation

Manage Demand Forecast

Supplier Contact

Management

Manage Supplier Collaboration

Manage Supplier Registration

Classify Supplier Offer

Manage Supplier Contact Routing

Supplier Contract
Management

Negotiate Supplier Contract

Enact Supplier Contract

Manage Supplier Contract

Manage Supplier Contract

Warehouse Management

Material Disposition

Restocking

Packaging

Manage Claims

Shipping

Manage Inventory

Commissioning

Goods Receipt & Service Entry

ENTERPRISE SUPPORT

IT Management

IT Strategy Management

EA Management

IT Service Management

Application Management

Technology Management

IT Project Management

Workforce Management

Deploy Workforce

Workforce Planning

Manage Work Order

Govern Data

Knowledge & Research

Manage Knowledge

Manage Research

Manage Tech Scanning

Enterprise Risk

Management

Manage Compliance

Manage Fraud

Manage Insurance

Manage Security

Business Continuity

Enterprise Effectiveness &

Project Management

Manage Portfolio

Manage Programs

Develop Projects

Human Resources

Management

Manage Employee

Manage Payroll

HR Policies & Processes

Recruiting

Manage Talents

Legal

Corporate Governance Policies

Preventive Law Program Dev.

Ensure Compliance

Information Management

Define Reports and KPIs

Gather Data

Process Data

Illustrate Data

Manage Customer Profile

Manage Customer Hierarchy

Manage Community

Manage Customer

Manage Org. Context

Identify New Channels

Management

Manage Customer Onboarding

Increase Customer Lifetime Value

Avoid Customer Churn

Define Plans for Customer Upsell

Manage Upsells

MARKETING

& SALES

Qualify Opportunity

Advise Client

Create Specific Offer

Negotiate Offer

Create ERP

Manage Trials

Demand & Offer

Identity Customer

Marketing & Sales
Development

Define M & S Requirements

Monitor Channels

Develop M&S Channels

Develop M&S Messages

Define Customer Value
Proposition

Define Marketing Budget

Terminate Contracts

FINANCE & CONTROLLING

Controlling

Business Planning

Cost Accounting

Forecasting

Payroll
Time Stamp Report
Manage Payment
Process Taxes

Treasury

Foreign Exchange Management

Financial Risk Management

Cash Management

Account Payables

Travel & Expense Management

Billing

Revenue Cycle Management

Tax Management

Handle Trading

Tax Settlements

Tax Returns Mgmt.

Tax Planning Strategies

Tax Determination

Manage Tax Questionnaire

Asset Management
Investment Planning
Decommissioning
Asset Performance Mgmt
Manage Asset Lifecycle

Accounting

Manage General Ledger

Enterprise Consolidation

Cost Accounting

External Reporting

Performance Reporting

Inventory Valuation

Investor Relations

BEST PRACTICES

Business capability modeling is a technique for the representation of an organization's business anchor model, independent of the organization's structure, processes, people, or domains.

Don't overlap

Good capabilities do not overlap; they are mutually exclusive. A good test is to check whether you can assign Level 2 capabilities without ambiguity.

Define "What"; not "How"

Business capabilities encapsulate what a business is doing right now and what it must be doing to meet current and future challenges.

Long-term stability

Properly defined business capabilities are fairly stable over time, persisting throughout any organizational changes. Only major business model updates should affect them.

Cross-organizational

Don't focus too much on business units.
Capabilities should remain the same and be independent of the current structure of the organization.

 $\downarrow \equiv$ 7 to 10 capabilities at the top level

The highest level capabilities should be a complete description of your business. Aim to make your categories reflect key aspects of what the business actually does.

| ⇔ Breadth rather than depth

Don't go too deep. Illustrate the breadth of your organization's business capabilities by going no more than three levels down. This will be enough to represent the IT landscape of your enterprise.

Accepted by all stakeholders

The goal of business capabilities is that they become a common basis for discussion and planning. Take every opportunity to anchor your organization's processes to the model.

Linking strategy and execution
Involve those who define the strategies
when creating your map. Consider strategy
as one input when defining your business
capabilities on the highest level.

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